

## FLORIDA AMENDMENT 3 READINESS

# Preparation Starts Now.

Use the time leading up to November 3 to understand potential impacts, evaluate options and Local governments should assess potential fiscal, service, workforce, capital and contract strength organizational readiness. impacts now, before the outcome is

## WHAT AMENDMENT 3 WOULD CHANGE

**\$150K → \$250K**  
2027                      2028

Non-School Homestead Exemptions

**10% → 5%**  
Current                      Proposed

Non-Homestead  
Assessment Cap

**60% → JAN. 1**  
Voter Approval                      2027 if Approved

Approval Threshold / Effective  
Date

The proposal also includes residency requirements and limits county and municipal ad valorem revenue to specified categories.

## WHY NOW IS THE TIME TO PREPARE



## WHATEVER HAPPENS ON NOVEMBER 3, BE READY.

Use this time to understand potential impacts, evaluate options and align leadership priorities. Regardless of the outcome, this work can strengthen future budgeting, service delivery and operational decisions.

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## How M&J helps local governments prepare now

A focused, integrated approach connects financial scenarios to service priorities and executable decisions.

### READINESS ROADMAP

01

#### ASSESS THE POSSIBILITIES

Establish the baseline and evaluate potential fiscal and operational implications under different outcomes.

02

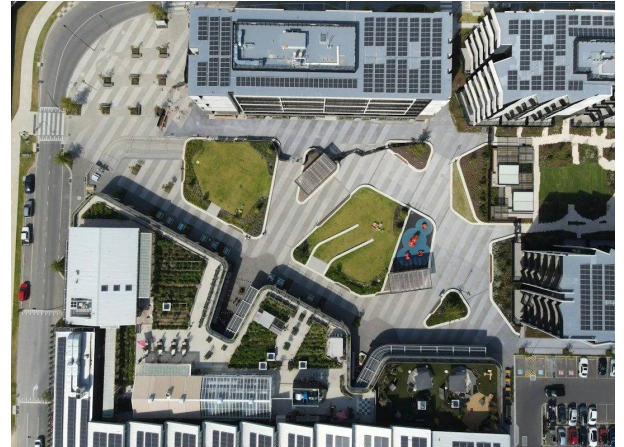
#### IDENTIFY EXPOSURE AND OPPORTUNITY

Assess services, contracts, capital plans, workforce needs, controls and revenue options requiring attention.

03

#### PREPARE TO RESPOND

Define the conditions, options, and leadership decisions so the organization can respond effectively after the election.



### FROM ANALYSIS TO ACTION

#### FORECAST

Budget forecasting and design

#### PRIORITIZE

Cost and service delivery analysis

#### ALIGN

Organizational and change strategy

#### EXECUTE

Controls, KPIs, and dashboards

### A PRACTICAL OUTPUT FOR LEADERSHIP

1

#### Scenarios

Clear assumptions

2

#### Tradeoffs

Visible choices

3

#### Roadmap

Owners + timing

4

#### Reporting

Transparent progress

### Use This Time to Get Prepared.

Regardless of the election outcome, M&J can help your organization understand its position, evaluate potential impacts, identify opportunities and develop a practical roadmap for what comes next.

**Objective analysis. Practical recommendations. Sustainable execution.**